

The Leadership Coaching Skills Programme

 ~ curriculum themes and progression

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| Part 1 Personal leadership: awareness and responsibility  | Part 2 Organisational leadership: performance and accountability  | Part 3 Strategic leadership: coaching and culture  |
| The nature of influenceThe landscape of coachingListening, real listeningThree Circles: Reality-Ideal-Action EI: emotional intelligenceCreativity: sources of IdealThe Action-Learning cycleQ1/Q2: time and valuesPersonal leadership | The Service triangle: self, service and othersSystems thinking: dynamics and energyAction – Values (Five Levels)Iceberg: social role and self imageLeadership as a sense of selfContracting, ethics and boundariesTeams, emotion and performanceEVE: emotion, values and ethicsCoaching in the organisation | The organisation as wholeThe nature of cultureSocial capitalCourage and compassionCentral coherenceCognitive easeIntegration and integrityPresence and voiceIntuition and risk |
|  Reflective practice > Coaching Partners > |  |